

# K NEWS

ALL THE LATEST NEWS AND EVENTS FROM KERSEYS SOLICITORS



## Long serving solicitor is promoted to equity partner

*A solicitor at Kerseys has become a part-owner – 30 years after launching her legal career at the firm.*



**Jane Riley**, who is head of the residential property department, qualified as a solicitor in 1988.

Originally dealing with commercial property, she returned to Kerseys in 2000 after a short break bringing up her three children. Jane went on to specialise in residential property and has now been promoted to equity partner.

Jane said: "This is an opportunity to play a role in Kerseys' management and help shape its future. I've always found Kerseys to be an approachable and pro-active firm and I am keen to play my part in developing this."

Jane, 52, was born in Ipswich and went to school at Northgate Grammar School for Girls. After a law degree at University of Hull, she returned to Ipswich and took up a training contract at Kerseys.

Jane is active in the local community, having been elected as a councillor at Ipswich Borough Council in 2014. She is also chair of the Ipswich Film Theatre Trust, which operates the independent cinema at the Corn Exchange in Ipswich; the internationally-acclaimed Gecko Theatre Company, and educational charity The Northgate Foundation.

Managing partner Anthony Wooding said: "Jane has been a long-standing asset to the company and we are delighted to have her as one of our equity partners. She is experienced, knowledgeable and efficient. She is a pleasure to work with."

## Solicitor achieves legal diploma



Kerseys associate solicitor **Thara Thangavel** has successfully completed a high level legal diploma in the procedures involved in trust and estate administration, tax and accounting.

Thara, who works in the Private Client department, has passed all her STEP (Society of Trust and Estate Practitioners) exams.

The keen theatre goer, who has a degree in law from the University of Essex, is now a fully-fledged member of STEP in recognition of her professional experience and qualifications.

Thara, who counts wills and lasting powers of attorney among her specialist expertise, said: "Studying for the STEP diploma was challenging but rewarding. I have gained invaluable knowledge, which I can apply to my day to day job as a private client solicitor."

Thara, who completed her Legal Practical Course at the College of Law in London, is also responsible for setting up Kerseys' book club.

## Partner steps down to focus on consultancy work



*A solicitor at Kerseys is stepping down from his role as Senior Partner – but will continue to work as a consultant.*

**James Hayward**, who has been a lawyer for more than 30 years and the Senior Partner for the last 10, will carry on his work in the Commercial Department.

He joined Kerseys in 1983, became a partner in 1986, then head of the Property Department in 1998. He later went on to head the Commercial Department.

James, who was educated at Ipswich School and St John's College, Oxford, is looking forward to continued work with clients.

James, who has worked on cases for major regional retailers and a national call centre provider, amongst many others, said: "I have enjoyed my role as a partner; but now I would now like to focus my efforts on consultancy work."

James, who has lectured on legal issues to various businesses and organisations, has been described as 'exceptional, friendly, co-operative' in the Legal 500. He is also credited with giving 'sound and practical advice.'

James has a lifelong interest in the theatre and regularly performs and directs with local amateur theatre companies.

# Changes to UK law, post-Brexit

*Kerseys managing partner has highlighted that leaving the European Union will not affect our human rights – but some EU rules could come to an end.*



Anthony Wooding said Britain will still have protection under the European Convention of Human Rights. But EU regulations – such as roaming charge restrictions and bans on 'bendy bananas' – could go. And limits on the hours we work or ability to arrest suspected criminals abroad could also be at risk.

Anthony, who has practised law for over 30 years, said: "Contrary to many people's belief, our human rights, such as freedom of expression and right to privacy, are not affected by Brexit. These will come under the Convention and are not affected even if the Human Rights Act is itself repealed, which has not been raised as an issue. That had nothing to do with the referendum and is a separate international legal structure, pre-dating EU and indeed its predecessor, the European Economic Community (EEC)."

Anthony Wooding said employment and discrimination laws, while derived from the EU, are now embedded in British law. He added: "These laws are not at risk simply by us leaving the EU, but would have to be repealed by Parliament. In some cases that could clash with human rights, so would not be possible anyway. The working time directive, which controls the hours we work and our holiday entitlement, for example, is part of our law. But it is very much associated with coming from the European Union and could be under threat. The same goes for child benefit for EU migrant workers. The European Arrest Warrant and sharing of intelligence provisions would have to be renegotiated. This could mean it would be difficult to arrest suspected criminals who flee the country."

EU Regulations would not automatically be in force – needing to be set by the British Government. This could be time-consuming and costly. These include rules around food and energy standards and safety. It also includes 'the right to be forgotten,' which protects people having links to their past being found on internet search engines.

Anthony, who is a member of the Suffolk Bank of England Panel, which holds regular meetings to keep the bank informed about the state of the economy in the county, said the exit could affect business contracts. He said: "There is actually strictly no such thing as law of 'Europe.' All countries have their own legal systems, which in part apply law which is made by EU. Contracts with European parties are still binding because they are a matter of agreement between private parties. International contracts always state the law from which country would apply. But there will be thousands of EU Regulations to look at,

such as financial service regulations, which control how the industry conducts its business across Europe."

Competition Law, which helps manage pricing and practises to prevent anti-competitive behaviour or one firm dominating a market, is essentially UK statute and not likely to change, but contains a provision that it is to be interpreted in accordance with decisions of the European Court of Justice in Luxembourg (not to be confused with the European Court of Human Rights in Strasbourg). So to that extent there will be no escape from Europe unless that provision is separately repealed.

Anthony, who is an accredited civil mediator and helps parties resolve disputes without having to go to court, said: "In order to have the a right to do business in Europe, or work with European financial services products, there will have to be many more new rules negotiated. Also there is the whole thorny question now of to what extent we will have to accept freedom of movement in order to gain access to the single market."

The European Convention of Human Rights was signed in 1949 before Britain joined the EU and is separate from the referendum question. Indeed British lawyers after the War had a big hand in drawing up the Convention

Britain is part of the Convention along with 46 other countries, many of which are outside the EU, including Russia.

Britain would have to leave the Convention to be exempt from decisions on human rights by the European Court of Human Rights.

## THE LEGAL IMPACT OF BREXIT

1. **Human Rights**, such as freedom of expression and right to privacy, will continue to be protected under the European Convention of Human Rights.
2. **EU regulations** – such as roaming charge restrictions and rules around food, safety and energy, could go unless they are readopted.
3. **EU regulations** concerning how financial service regulations conduct business across Europe could be affected.
4. **EU directives** such as on the hours we work or ability to arrest suspected criminals abroad could be at risk.
5. **All countries** have their own legal systems, which in part apply law which is made by EU.
6. **Contracts with European parties** are still binding because they are a matter of agreement between private parties.
7. **Competition Law**, which helps manage pricing and practises to prevent anti-competitive behaviour or one firm dominating a market, is essentially UK statute and not likely to change much but is still subject to the European Court of Justice currently.

## Invite to host the 1,000 Faces of Colchester exhibition

Organisations are being invited to host the 1,000 Faces of Colchester exhibition of photos.

The charity campaign, which involved photographing 1,000 people in the town over a 15 month period, was completed earlier this year.

Kerseys Solicitors has donated £1,000 to the Tom Bowdidge Foundation now photographer Gavin King has hit the target. And people are invited to display the work at suitable venues – either for a few weeks or up to three months.



Photographer Gavin King

Kerseys managing partner Anthony Wooding said: "Gavin's photos are fantastic and we would like to showcase the work – giving participants the chance to see their contribution. If anyone knows of a suitable

space in the Colchester area where photo boards can be displayed for a while, please contact me to discuss. It might be used to attract Colchester visitors or other interest in the venue, and we are happy to provide publicity too if that is required."

Gavin, 35, ran a similar project in Ipswich two years ago – to show diversity – and the work was exhibited in the Town Hall.

The exhibition could either be 11 metres wide and over a metre high, or five and half metres wide and two and half metres high.

The foundation was set up by the family of Tom, a student at Colchester Royal Grammar School from West Bergholt (pictured right) who raised £170,000 for charity before he died of stomach cancer, aged 19, in October 2013.

Gavin said: "The foundation does great work and it would be lovely to put on an exhibition in memory of Tom. I hope it would help raise further awareness of their work."



Tom's dad, Richard Bowdidge, said: "It's taken months of work to get this exhibition together, with support from so many, and we would be very grateful to anyone who can give it the show it deserves. Given the diversity of the project, it is quite likely that visitors will be attracted to the host venue to see themselves and their friends in the display."

## Kerseys sponsored football team wins youth league again

*A Kerseys sponsored football club has won the league again this year – scoring 100 goals throughout the season.*



Martlesham Youth Football Club (MYFC) Lightnings Under 12s, who have been supported by Kerseys Solicitors, fought off stiff competition to retain the South Suffolk Youth League title for their age group.

The team played their final match away at Framlingham Town Youth Football Club, where they won 14 – 1.

Justin Boyd, who is the accounts manager at Kerseys and has two sons who play for Martlesham, said: "It's great the team has retained their title. It's a fantastic achievement and we're all very proud of them."

Kerseys has provided kits for the youngsters and is now set to sponsor another set for the team – passing on the current kits to the younger MYFC

teams. It will possibly go to the U11s Mustangs, who are captained by Justin's youngest son, Jack. Justin's eldest son, Owen, who attends Kesgrave High School and has just turned 12, scored seven out of the 14 goals in the final match. Owen was given the honour of collecting the trophy this season.

Justin said: "Of course, I'm very proud of my son, and of the very strong team performance which enabled them to win the title again. As a representative of Kerseys, I'm glad we've been able to continue to support young talent in our town."

The team played 20 games – winning 16, drawing one and losing three. They scored a total of 100 goals, whilst only conceding 24.

Manager and MYFC Chairman Steve Whelan said: "We're delighted to have won the league again. We're very proud of the team for all the commitment and dedication they have shown in training. Their hard work has paid off and they are becoming increasingly skilled footballers. We're also very grateful to Kerseys for their ongoing support. We look forward to more successful seasons going forward."

MYFC has at least one team in every age group from U6s to U18s and they are traditionally named after planes which the RAF used to fly from Martlesham.

To join the club or to find out more visit, [www.pitchero.com/clubs/martleshamyouth/](http://www.pitchero.com/clubs/martleshamyouth/)

## Artists display work showing beauty of Suffolk

Two photographers are holding an exhibition on the theme of 'Suffolk' in a bid to encourage tourism in the area.

Cherry Beesley and Pavel Kricka are displaying images showcasing landmarks in the county at Kerseys Solicitors in Ipswich.

Cherry, who as an army officer's child grew up in several countries abroad, said Suffolk has been one of the most creatively inspirational places she has lived. The mum-of-two, who has lived in Ipswich for the last 15 years, has released 12 images from her Suffolk Collection.

Cherry, 47, who set up Simply C Photography three years ago, said: "My work covers all areas of photography, including commercial, but I also hold exhibitions of photographic artwork. The countryside in Suffolk is beautiful. It changes with the season and there is something different to see each day. I think it's the perfect location and, though I've lived in many places, Suffolk has been the most inspirational in a creative sense. I hope these images will help encourage more tourism in the area."



*The Orwell Bridge, by Cherry Beesley*

Pavel Kricka, 61, has been taking photographs since he was 14 and has been influenced by surrealists such as Paul Klee.

His family moved from the former Czechoslovakia while under communism during the late 1940s. He was born in Birmingham and moved to Holbrook 35 years ago. He is displaying nine photos on the theme on Suffolk.

The married-father-of-two said: "I really like the lifestyle in Suffolk and it's an intriguing county. I like taking photos of my surrounding area."



*Hut Master, by Pavel Kricka*

Pavel and is a keen basketball player. He often combines his two passions to photograph games every weekend. He is a member of the Sport Journalists Association and his work often features in the local press.

The artwork will be on display at Kerseys Solicitors in Lloyd Avenue, Ipswich, until November. For more information, visit [www.kerseys.co.uk](http://www.kerseys.co.uk)

## Kerseys backs innovative art exhibition

A unique art exhibition based on artists responding to each other's work is set to celebrate its first birthday.



The Pop My Mind's (PMM) multimedia exhibition, which is sponsored by Kerseys Solicitors, Source One, Hughes and Sumaridge Estate Wines, includes paintings, music and video.

The exhibition is based on work from their online platform, where one artist uploads their work and another artist can respond in whichever medium they wish – called 'popping.'

The art has previously only been online at [popmymind.com](http://popmymind.com), but marks its one year with a physical exhibition at Little Dodnash Farm in Bentley.

Anthony Wooding, Kerseys managing partner and published artist, said: "This is a unique project, in that artists can add to each other's work, in whatever media they choose."

Oliver Squirrel, a musician and photographer, set up the online platform for painters, film-makers, musicians, poets and creatives of all types.

The exhibition showcases some of the most creative chains from the online platform.

Laurel Berry, curator at PPM, said: "It's great to be part of such an inspirational start-up and it's thanks to the support of the sponsors that we can hold a physical exhibition. This is a great way to mark our first birthday."



*Curator Laurel Berry at Little Dodnash Farm in Bentley*

Pat Lewis, founder and managing director of East Anglia's premier office interiors company Source One, said: "This is an exciting project and we want it to reach as many people as possible. We hope a physical exhibition will encourage even more people to view the work and take part. As a Suffolk based company, we are keen to help people in Suffolk to develop their talents and flourish."

For more information, visit [www.popmymind.com](http://www.popmymind.com) PPM is looking to expand its creative community. For more information, email [laurel@popmymind.com](mailto:laurel@popmymind.com)

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